

Minutes of the **REGULAR MEETING of THE DOVER BOARD OF EDUCATION** of Dover, Ohio, held at the **HIGH SCHOOL BOARD ROOM** on **JUNE 10, 2019** at **7:00 P.M.**

President Jeannine Kennedy called the meeting to order. Roll Call: Ms. Elizabeth Lauber, Mr. Randall Longacher, Mr. Steve Mastin, Mr. John Maxwell and Ms. Jeannine Kennedy

**50-19** Mr. Maxwell motioned to approve the minutes of the May 20, 2019 Regular meeting. Mr. Longacher seconded the motion.

Yeas: Mr. Maxwell Mr. Longacher, Ms. Lauber, Mr. Mastin, Ms. Kennedy

**51-19** Mr. Longacher moved and Ms. Lauber seconded Board approval for the following items as presented by the Treasurer.

- Approved the Financial Report
- Approved Invoices for Payment. Check No. 123049 through 123250
- Approved 2018-2019 Appropriation Modifications (\$37,046,583.55)
- Approved Temporary Appropriations for the 2019-2020 school year (\$39,444,781.67)

Yeas: Mr. Longacher, Ms. Lauber, Mr. Mastin, Mr. Maxwell, Ms. Kennedy

Mr. Eugene Kaser discussed a bullying incident and requested a resolution to the issue.

**52-19** Ms. Lauber motioned to approve the following personnel items and Mr. Maxwell seconded the motion:

- **Lindsey Morris** – Approved 12 weeks FMLA leave beginning approximately September 23, 2019
- Approved the following substitutes for the 2019-2020 school year:  
Substitute Custodian – **Douglas Grass**  
Substitute Secretary – **Courteney Cush**  
Substitute Van Driver – **Barbara White and Debbie Immel**
- Approved the following supplemental resignations for the 2019-2020 school year:  
**Matt Varner** – Varsity Assistant Track Coach  
**Jason Statler** – Mentor  
**Brendan McKee** – Mentor

Yeas: Ms. Lauber, Mr. Maxwell, Mr. Longacher, Mr. Mastin, Ms. Kennedy

**53-19** Mr. Mastin moved and Mr. Longacher seconded the motion to approve the following recommendations:

- Approved extended school year services for the 2018-2019 school year
- Approved the High School, Middle School and Elementary Student Handbooks for the 2019-2020 school year
- Approved the OMERESA service agreement and participation in the in-service and cooperative purchasing for the 2019-2020 school year
- Approved the following field trip for the 2019-2020 school year:  
Grades 10 and 11 to New York City, March 25-27, 2020
- Approved the following policy:  
IKAB – Student Progress Reports to Parents
- Accepted, with gratitude, the following donations:  
\$25,000.00 from Karen Stokey toward the purchase of a new video board at Crater Stadium  
\$3000.00 from James and Betty Wherley for additional square footage for athletic spaces in the new Dover High School
- Approved liability insurance for one year with Ohio School Plan effective July 1, 2019
- Approved the Nutrition Standards Report that considers the requirements of Ohio Revised Code 3313.814 and governs the types of foods and beverages that may be sold on the school premises
- Approved a service contract resolution with the East Central Ohio Educational Service Center for the 2019-2020 school year
- Approved a contract with Cleveland Sight Center for the 2019-2020 school year
- Approved an agreement with the Dover Education Association

Yeas: Mr. Mastin, Mr. Longacher, Ms. Lauber, Mr. Maxwell, Ms. Kennedy

The move day was impressive and well executed.

**54-19** At 7:15 p.m., Mr. Mastin motioned to go into Executive session for the purpose of evaluation of the Superintendent. No action to be taken. Mr. Longacher seconded the motion.

Yeas: Mr. Mastin, Mr. Longacher, Ms. Lauber, Mr. Maxwell, Ms. Kennedy

At 8:35 p.m., the Board was called back into open session by Ms. Kennedy.

55-19 At 8:35 p.m., Mr. Mastin motioned to adjourn the meeting. The motion was seconded by Mr. Longacher.

Yeas: Mr. Mastin, Mr. Longacher, Ms. Lauber, Mr. Maxwell, Ms. Kennedy

---

PRESIDENT

---

TREASURER

TEMPORARY APPROPRIATION RESOLUTION  
City, Exempted Village, Joint Vocational or Local Board of Education  
Rev.Code Sec. 5705.36  
.....

The Board of Education of the DOVER CITY School District,  
TUSCARAWAS County, Ohio, met in REGULAR session on the 10TH day of JUNE,  
2019, at the office of BOARD OF EDUCATION with the following members present:

JEANNINE KENNEDY  
ELIZABETH LAUBER  
RANDY LONGACHER  
STEVE MASTIN  
JOHN MAXWELL

moved the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the DOVER CITY  
School District, TUSCARAWAS County, Ohio, that to provide for  
the current expenses and other expenditures of said Board of Education, during  
the fiscal year, ending June 30, 2020, the following sums be and the  
same are hereby set aside and appropriated for the several purposes for which  
expenditures are to be made and during said fiscal year, as follows, viz:

seconded the Resolution and the roll being called upon its adoption, the vote resulted as follows:

Vote:

JEANNINE KENNEDY,  
ELIZABETH LAUBER,  
RANDY LONGACHER,  
STEVE MASTIN,  
JOHN MAXWELL,

CERTIFICATE  
(O.R.C. 5705.412)

RE:

IT IS HEREBY CERTIFIED that the DOVER CITY School District has sufficient funds to meet the contract, obligation, payment, or expenditure for the above, and has in effect for the remainder of the fiscal year and the succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to maintain all personnel, programs, and services essential to the provision of an adequate educational program on all the days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number days instruction was held or is scheduled for the current fiscal year, except that if the above expenditure is for a contract, this certification shall cover the term of the contract or the current fiscal year plus the two immediately succeeding fiscal years, whichever period of years is greater.

DATED: \_\_\_\_\_

BY: \_\_\_\_\_  
Treasurer

BY: \_\_\_\_\_  
Superintendent of Schools

BY: \_\_\_\_\_  
President, Board of Education

Date: 05/31/19  
Time: 3:40 pm

DOVER CITY SCHOOLS  
Appropriation Recap Sheet

Page 26  
(APPRES)

Fund Class/Name	Fund	2020 Appropriations
*** Governmental Fund Types ***		
General Fund		
GENERAL	001	25,171,388.00
Total General Fund		25,171,388.00
Special Revenue		
SPECIAL TRUST	007	20,575.00
PUBLIC SCHOOL SUPPORT	018	162,000.00
OTHER GRANT	019	7,000.00
SPECIAL EDUCATION FUND	028	240,655.00
CLASSROOM FACILITIES MAINT.	034	78,802.00
DISTRICT MANAGED ACTIVITY	300	414,000.00
AUXILIARY SERVICES	401	150,100.00
DATA COMMUNICATION FUND	451	9,000.00
IDEA PART B GRANTS	516	592,990.25
LIMITED ENGLISH PROFICIENCY	551	47,709.73
TITLE I DISADVANTAGED CHILDREN	572	357,261.71
IDEA PRESCHOOL-HANDICAPPED	587	19,916.29
IMPROVING TEACHER QUALITY	590	63,233.48
MISCELLANEOUS FED. GRANT FUND	599	225,929.21
Total Special Revenue		2,389,172.67
Debt Service		
BOND RETIREMENT	002	1,466,525.00
Total Debt Service		1,466,525.00
Capital Projects		
PERMANENT IMPROVEMENT	003	221,702.00
BUILDING	004	4,050,000.00
CLASSROOM FACILITIES	010	160,000.00
Total Capital Projects		4,431,702.00
*** Proprietary Fund Types ***		
Enterprise		
FOOD SERVICE	006	836,944.00
UNIFORM SCHOOL SUPPLIES	009	92,000.00
Total Enterprise		928,944.00
Internal Service		

Date: 05/31/19  
Time: 3:40 pm

DOVER CITY SCHOOLS  
Appropriation Recap Sheet

Page 27  
(APPRES)

Fund Class/Name	Fund	2020 Appropriations
EMPLOYEE BENEFITS SELF INS.	024	4,765,000.00
Total Internal Service		4,765,000.00
*** Fiduciary Fund Types ***		
Agency Fund		
DISTRICT AGENCY	022	73,000.00
STUDENT MANAGED ACTIVITY	200	197,550.00
Total Agency Fund		270,550.00
Private Purpose Trust Fund		
SPECIAL TRUST	007	19,500.00
ENDOWMENT	008	2,000.00
Total Private Purpose Trust Fund		21,500.00
Total Appropriations - All Fund Types		39,444,781.67

DOVER CITY SCHOOLS		Jun-19	PRESENT APPROPRIATIONS	MODIFICATIONS	NEW APPROPRIATIONS
Total 401-9018	AUXILIARY FUNDS		\$ 53,288.52	\$ (8,753.56)	\$ 44,534.96
Total 401-9019	AUXILIARY FUNDS		\$ 147,779.00	\$ 14,648.83	\$ 162,427.83
Total 572-9019	TITLE I		\$ 328,953.09	\$ 28,308.62	\$ 357,261.71

SUPPLEMEN APPROPRIATION RESOLUTION  
City, Exempted Village, Joint Vocational or Local Board of Education  
Rev.Code Sec. 5705.38  
-----

The Board of Education of the DOVER CITY School District,  
TUSCARAWAS County, Ohio, met in REGULAR session on the 10TH day of JUNE,  
2019, at the office of BOARD OF EDUCATION with the following members present:

JEANWINE KENNEDY  
ELIZABETH LAUBER  
RANDY LONGACHER  
STEVE MASTIN  
JOHN MAXWELL

moved the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the DOVER CITY  
School District, TUSCARAWAS County, Ohio, that to provide for  
the current expenses and other expenditures of said Board of Education, during  
the fiscal year, ending June 30, 2019, the following sums be and the  
same are hereby set aside and appropriated for the several purposes for which  
expenditures are to be made and during said fiscal year, as follows, viz:



Date: 06/05/19  
Time: 1:40 pm

DOVER CITY SCHOOLS  
Appropriation Resolution Report

Page: 1  
(APPRES)

	2019 Appropriations	Prior FY Carry Over	Total Appropriation
001 GENERAL			
001 0000 GENERAL FUND			
1000 INSTRUCTION			
1100 REGULAR INSTRUCTION			
100 PERSONAL SERVICES - SALARIES	8,855,122.00	.00	8,855,122.00
200 EMPLOYEES RETIRE. & INSUR. BEN	3,831,750.00	24,231.43	3,855,981.43
400 PURCHASED SERVICES	51,500.00	.00	51,500.00
500 SUPPLIES AND MATERIALS	147,300.00	7,097.00	154,397.00
600 CAPITAL OUTLAY	21,500.00	.00	21,500.00
800 MISCELLANEOUS OBJECTS	715,000.00	.00	715,000.00
Total for 1100 REGULAR INSTRUCTION	13,622,172.00	31,328.43	13,653,500.43
1200 SPECIAL INSTRUCTION			
100 PERSONAL SERVICES - SALARIES	1,600,093.00	.00	1,600,093.00
200 EMPLOYEES RETIRE. & INSUR. BEN	678,515.00	10,271.65	688,786.65
400 PURCHASED SERVICES	508,500.00	56,461.11	564,961.11
500 SUPPLIES AND MATERIALS	5,000.00	50.00	5,050.00
600 CAPITAL OUTLAY	5,000.00	.00	5,000.00
Total for 1200 SPECIAL INSTRUCTION	2,797,108.00	46,239.46	2,843,347.46
1300 VOCATIONAL INSTRUCTION			
400 PURCHASED SERVICES	6,000.00	.00	6,000.00
500 SUPPLIES AND MATERIALS	3,000.00	.00	3,000.00
600 CAPITAL OUTLAY	8,250.00	.00	8,250.00
Total for 1300 VOCATIONAL INSTRUCTION	17,250.00	.00	17,250.00
1900 OTHER INSTRUCTION			
100 PERSONAL SERVICES - SALARIES	114,272.00	.00	114,272.00
200 EMPLOYEES RETIRE. & INSUR. BEN	48,625.00	523.28	49,148.28
400 PURCHASED SERVICES	450,000.00	23,753.29	473,753.29
Total for 1900 OTHER INSTRUCTION	612,897.00	24,276.57	637,173.57
Total for 1000 INSTRUCTION	17,049,427.00	101,844.46	17,151,271.46
2000 SUPPORTING SERVICES			
2100 SUPPORT SERVICES - PUPILS			
100 PERSONAL SERVICES - SALARIES	481,888.27	.00	481,888.27
200 EMPLOYEES RETIRE. & INSUR. BEN	186,975.00	3,141.14	190,116.14
400 PURCHASED SERVICES	3,875.00	.00	3,875.00

Date: 06/05/19  
Time: 1:40 pm

DOVER CITY SCHOOLS  
Appropriation Recap Sheet

Page 35  
(APPRES)

Fund Class/Name	Fund	2019 Appropriations
*** Governmental Fund Types ***		
General Fund		
GENERAL	001	25,649,964.27
Total General Fund		25,649,964.27
Special Revenue		
SPECIAL TRUST	007	20,575.00
PUBLIC SCHOOL SUPPORT	018	183,000.00
OTHER GRANT	019	29,146.02
SPECIAL EDUCATION FUND	028	236,325.00
CLASSROOM FACILITIES MAINT.	034	363,500.00
DISTRICT MANAGED ACTIVITY	300	432,500.00
AUXILIARY SERVICES	401	206,962.79
DATA COMMUNICATION FUND	451	9,000.00
MISCELLANEOUS STATE GRANT FUND	499	15,345.40
IDEA PART B GRANTS	516	649,123.50
LIMITED ENGLISH PROFICIENCY	551	55,929.13
TITLE I DISADVANTAGED CHILDREN	572	432,624.25
IDEA PRESCHOOL-HANDICAPPED	587	22,422.21
IMPROVING TEACHER QUALITY	590	74,934.99
MISCELLANEOUS FED. GRANT FUND	599	226,548.99
Total Special Revenue		2,957,937.28
Debt Service		
BOND RETIREMENT	002	1,459,975.00
Total Debt Service		1,459,975.00
Capital Projects		
PERMANENT IMPROVEMENT	003	372,009.00
BUILDING	004	250,000.00
CLASSROOM FACILITIES	010	350,000.00
Total Capital Projects		972,009.00
*** Proprietary Fund Types ***		
Enterprise		
FOOD SERVICE	006	856,525.00
UNIFORM SCHOOL SUPPLIES	009	94,000.00
Total Enterprise		950,525.00
Internal Service		

Date: 06/05/19  
Time: 1:40 pm

DOVER CITY SCHOOLS  
Appropriation Recap Sheet

Page 36  
(APPRES)

Fund Class/Name	Fund	2019 Appropriations
EMPLOYEE BENEFITS SELF INS.	024	4,765,000.00
Total Internal Service		4,765,000.00
*** Fiduciary Fund Types ***		
Agency Fund		
DISTRICT AGENCY	022	73,423.00
STUDENT MANAGED ACTIVITY	200	196,250.00
Total Agency Fund		269,673.00
Private Purpose Trust Fund		
SPECIAL TRUST	007	19,500.00
ENDOWMENT	008	2,000.00
Total Private Purpose Trust Fund		21,500.00
Total Appropriations - All Fund Types		37,046,583.55

seconded the Resolution and the roll being called upon its adoption, the vote resulted as follows:

Vote:

JEANNINE KENNEDY,  
ELIZABETH LAUBER,  
RANDY LONGACHER,  
STEVE MASTIN,  
JOHN MAXWELL,

CERTIFICATE  
(O.R.C. 5705.412)

RE:

IT IS HEREBY CERTIFIED that the DOVER CITY School District has sufficient funds to meet the contract, obligation, payment, or expenditure for the above, and has in effect for the remainder of the fiscal year and the succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to maintain all personnel, programs, and services essential to the provision of an adequate educational program on all the days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number days instruction was held or is scheduled for the current fiscal year, except that if the above expenditure is for a contract, this certification shall cover the term of the contract or the current fiscal year plus the two immediately succeeding fiscal years, whichever period of years is greater.

DATED: \_\_\_\_\_

BY: \_\_\_\_\_  
Treasurer

BY: \_\_\_\_\_  
Superintendent of Schools

BY: \_\_\_\_\_  
President, Board of Education

Date: 06/05/19  
Time: 1:40 pm

DOVER CITY SCHOOLS  
Appropriation Resolution Report

Page: 34  
(APPRES)

	2019 Appropriations	Prior FY Carry Over	Total Appropriation
3000 OPERATION OF NON-INSTR/SHARED			
3200 COMMUNITY RECREATION SERVICES			
500 SUPPLIES AND MATERIALS	1,248.48	.00	1,248.48
Total for 3200 COMMUNITY RECREATION SERVI	1,248.48	.00	1,248.48
Total for 3000 OPERATION OF NON-INSTR/SHARE	1,248.48	.00	1,248.48
Total for 599 9119 TITLE IV-A, FY2019	25,929.21	.00	25,929.21
599 9218 SECONDARY TRANSITIONS GRANT			
1000 INSTRUCTION			
1200 SPECIAL INSTRUCTION			
500 SUPPLIES AND MATERIALS	.00	1,652.44	1,652.44
Total for 1200 SPECIAL INSTRUCTION	.00	1,652.44	1,652.44
Total for 1000 INSTRUCTION	.00	1,652.44	1,652.44
Total for 599 9218 SECONDARY TRANSITIONS GRAN	.00	1,652.44	1,652.44
Total for 599 MISCELLANEOUS FED. GRANT FUND	226,548.99	5,202.44	231,751.43
Grand Total All Funds	37,046,583.55	40,562,479.99	77,609,063.54

AGREEMENT

This Agreement is entered into this \_\_\_\_ day of May, 2019, and is for the express purpose of establishing the terms and conditions of employment in the Agreement between the Dover City School District Board of Education (“Board”) and the Dover Education Association (OEA/NEA) (“Association”).

WHEREAS, Article XIV (14.01) (3) provides for a reopener on wages and insurance only for the 2019-20 school year; and

WHEREAS, the parties engaged in bargaining on May 16, 2019, pursuant to said reopener.

Accordingly, the parties agree as follows:

Section 1: Article XIV (14.01) (3) --

3. The BA-0 base salary shall be increased as follows:

2017-18	2%
2018-19	1.5%
2019-20	0%

Section 2: Article XIV (14.04) (1) –

1. Hospitalization and Major Medical

The Board will pay all but the following premium costs for the PPO coverage detailed below:

<u>School Year</u>	<u>Employee Paid Premium Amounts</u> <u>Per Month</u>	
	<u>Single</u>	<u>Family</u>
2019-20	10%	10%

**Premium Holiday – If the employer chooses to utilize an insurance premium holiday(s), the employees shall not be required to pay their portion of the premium(s) for two (2) pays of the holiday month(s).**

Section 3: Any item which appears in the Current Agreement and which has not been specifically addressed in this document is intended to remain the same as in the Current Agreement.

IN WITNESS WHEREOF, the parties whose signatures appear below have entered into this Agreement this \_\_\_\_\_ day of May, 2019.

FOR THE BOARD:

FOR THE ASSOCIATION:

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
DEA President

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
DEA Vice President

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
OEA Representative