

Minutes of the **REGULAR BOARD MEETING** of the **DOVER BOARD OF EDUCATION** of Dover, Ohio, held virtually due to the COVID-19 pandemic on **APRIL 13, 2020**.

President John Maxwell called the meeting to order. Roll Call: Ms. Elizabeth Lauber, Mr. Steve Mastin, Mr. Kyle Stemple, Mr. Michael Studer and Mr. John Maxwell.

- 26-20** Mr. Stemple moved and Mr. Mastin seconded the Board approve the following resolution:
- "RESOLVED, that during the emergency declared by Executive Order 2020-01D (issued March 9, 2020), and not beyond December 1, 2020, the Board of Education shall call and conduct all regular, special, and emergency meetings in accordance with the provisions of the Open Meetings Act and Section 12 of Amended H.B. 197, and further in compliance with any future lawful and binding act or order of a local, state, or federal governmental entity."

Yeas: Mr. Stemple, Mr. Mastin, Ms. Lauber, Mr. Studer, Mr. Maxwell

- 27-20** Ms. Lauber moved and Mr. Studer seconded the Board approve the minutes of the March 9, 2020 Regular meeting as presented.

Yeas: Ms. Lauber, Mr. Studer, Mr. Mastin, Mr. Stemple, Mr. Maxwell

- 28-20** Mr. Mastin moved and Mr. Stemple seconded the Board approve the following items as presented by the Treasurer:

- Approved the Financial Report
- Approved Invoices for Payment. Check Nos. 124357 through 125299

Yeas: Mr. Mastin, Mr. Stemple, Ms. Lauber, Mr. Studer, Mr. Maxwell

- 29-20** Ms. Lauber motioned to approve the following personnel recommendations. Mr. Mastin seconded the motion.

- Accepted the following resignations for 2020-2021 school year:  
**Jamal Johnson** – Varsity Assistant Football Coach  
**Eric Schumacher** – Assistant Freshman Football Coach  
**John Lorentz** – Middle School Assistant Football Coach  
**John Marks** – Middle School Assistant Football Coach (1/2 stipend)  
**Giovanna Harmon** – Middle School Cheerleading Advisor
- Approved the following contracts for the 2020-2021 school year:  
*Continuing Contracts* – **Britni Barrino, James Graves, Brendan McKee, Erin Spradling, Amy Weber**; *Five Year Limited Contract* – **Karie McCrate**; *Three Year Limited Contracts* – **Colin Eichel, Tim McCrate, Angela Welch, Zach Zesiger**; *One Year Limited Contracts* – **Greg Arbogast, Melissa Bott, Katie Casimir, Joshua Compton, Kyle Dummermuth, Michelle Evans, Nicole Filippi, Lisa Fockler, Breanna Fuhrer, Denise Grimm, Samantha Hanenkrat, Giovanna Harmon, Dan Ifft, Mary LaBrake, Katlyn Lawver, Noreen Leavers, Shane Lester, Kimberly Martin, Jon McIlvaine, Kelly McFerran, Sarah McVaney, Caitlyn Miskimen, Wendy Mohn, Lindsey New-Morris, Abbie Patterson, Erin Perkowski, Matthew Petricola, Ciana Petruzzo, Ashley Raber, Matt Rees, David Rutter, Melissa Schumacher, Colleen Smith, Lacey Smith, Cindy (Sponseller) Parsons, Robert VonKaenel, Stacie Winkler, Rebecca Worst**
- Accepted the resignation of **Andrew Bache, Treasurer** effective July 1, 2020.

Yeas: Ms. Lauber, Mr. Mastin, Mr. Stemple, Mr. Studer, Mr. Maxwell

Abstain: Mr. Studer on item 7.02 – (approving contracts for the 2020-2021 school year)

- 30-20** Mr. Mastin moved and Mr. Stemple seconded the motion to approve the following recommendations:

- Approved list of high school graduation candidates pending completion of requirements
- Approved the Preschool Handbook for the 2020-2021 school year
- Approved the following field trips for the 2020-2021 school year
  - High School Students to New York City, November 27-29, 2020
  - Ars Nova Singers to Chicago, February 13-15, 2021
- Authorized the purchase of a new school bus for the 2020-2021 school year from Truck Sales & Service, Inc. at a price determined by the OMERESA cooperative
- Accepted, with gratitude, the following donations to be used toward the free lunch program offered during the present school closure:  
**Peter J. Lengyel & Lisa A. Lahmers-Lengyel - \$60.00**  
**New Pointe Community Church - \$1500.00**  
**Andrew & Deana Bache - \$100.00**  
**St. Mark AME Zion Church - \$200.00**  
**Dover Baptist Temple - \$400.00**  
**Zachary & Ellen Lint - \$250.00**  
**Lindsey LaCroix - \$40.00**  
**Terry Corder - \$100.00**  
**Bruce Sexton - \$30.00**  
**Jennifer Callentine - \$100.00**

Yeas: Mr. Mastin, Mr. Stemple, Ms. Lauber, Mr. Studer, Mr. Maxwell

Superintendent Carla Birney stated the district will monitor the pandemic status come FY21 and reevaluate trips at that time.

The Board of Education extended their thanks to all donors and recognized staff for their hard work in making school trips come to fruition.

**31-20** Ms. Lauber moved and Mr. Mastin seconded the motion to approve the resolution to approve the GMP for abatement and demolition of the current high school.  
Yeas: Ms. Lauber, Mr. Mastin, Mr. Stemple, Mr. Studer, Mr. Maxwell

**32-20** Mr. Mastin moved and Mr. Studer seconded the motion to approve the resolution to approve the GMP for renovation of the 1962 wing of the current high school.  
Yeas: Mr. Mastin, Mr. Studer, Ms. Lauber, Mr. Stemple, Mr. Maxwell

Bob McAuliffe, from Hammond Construction, summarized the costs and timeline of events associated with the GMPs (9.01 and 10.01) prior to the Board's votes.

**33-20** Mr. Stemple moved and Ms. Lauber seconded the motion to approve the resolution for the Operation of Schools During the Pendency of Executive Order 2020-01D, ODH Director's Order Regarding the Closure of All K-12 Schools in Ohio and Future Orders Requiring District Response.  
Yeas: Mr. Stemple, Ms. Lauber, Mr. Mastin, Mr. Studer Mr. Maxwell

**34-20** Mr. Mastin moved and Mr. Studer seconded the motion to approve the resolution to provide for making up school hours during the pendency of Executive Order 2020-01D, ODH director's order regarding the closure of all K-12 schools in Ohio.  
Yeas: Mr. Mastin, Mr. Studer, Ms. Lauber, Mr. Stemple, Mr. Maxwell

President John Maxwell thanked the entire staff for their effort during this unprecedented time.

**35-20** At 7:38 p.m. Mr. Stemple motioned to go in to Executive Session to discuss the employment of personnel. No action to be taken. Mr. Studer seconded the motion.  
Yeas: Mr. Stemple, Mr. Studer, Ms. Lauber, Mr. Mastin, Mr. Maxwell

At 8:08 p.m., the Board was called back into open session by Mr. Maxwell.

**36-20** At 8:10 p.m., Mr. Stemple motioned to adjourn the meeting. The motion was seconded by Ms. Lauber.  
Yeas: Mr. Stemple, Ms. Lauber, Mr. Mastin, Mr. Studer, Mr. Maxwell

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PRESIDENT

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TREASURER

## Class of 2020 approved for graduation - April 13, 2020 Board of Education Meeting

Hallie Jo Abel	Jimmy Hernandez-Paxtor	Margarito Perez Ixcoy
Ayrton James Adams	Linzi Ann Herron	Justin Morgan Peters
Matias Xavier Ajanel	Caitlyn Donn Hershberger	Riley Nicole Peters
Victor Manuel Ajanel Domingo Miguel	Joshua Daniel Hershberger	Brock Michael Pettay
Faith McKenzie Arbogast	Madelyne Jane Hess	Christopher Matthew Phillips
Mackenzie Brooke Arrington	Aaron James Hoffman	Clay Michael Phillips
Bryce Richard Bailey	Kenzie Lynn Holt	Ian Mason Pompey
Natalie Paige Balo	Benjamin Matthew Hooper	Codie Lea Poole
Caden Paul Bantum	Alyssa Nicole Incarnato	Travis Andrew Poole
Abby Rae Barnhart	Sabab Islam	Makayla Lynn Porter
Jacob Scott Batton	Miguel Rudy Itzep Santiago	Teresa Angelica Ramirez Ramirez
Alyana Alexis Bauer	Maria Teresa Ixcoy Mejia	Sydney Michele Rexroad
Cody Reese Bauer	Noah Daniel Karns	Chyler Dean Robin
Ken Bautista-Garcia	Ryan Paul Kaser	Andrew Orion Robinson
Galilea Bautista-Sosa	Logan Andrew Thomas Kazelman	Faith Marie Rogers
Alana Nicole Belknap	Nathan Joseph Kinsey	Gradyn Scott Rook
Dalton Lake Bell	Braxton James Kiser	Dartangion Blade Aron Ross
Mason Shane Bell	Shalynn Marie Lamitina Vera	Nathan Allen Ross
Shaina Quinn Bell	Angelina Marcel Landis	Kade Andrew Ruegsegger
Samantha Irene Blair	Joel Michael Lantz	Kaden Netami Russell
Juliet Abigail Booher	Claire Nicole Lenhart	Joseph Charles Sanda II
Audryana Marie Bouscher	Caleb Thomas Linard	Noah Ezekiel Schlabach
Elizabeth Joy Bowyer	Nolan Robert Little	Blake Justus Shaeffer
Genesis Brianna Brillhart	Annie Charline Lofton	Brock Arlen Shaeffer
Grace Elizabeth Brillhart	Zane Michael Loibl	Brandon Russell Sheneman
Juan Eduardo Brito Soliz	Gabriela Faith Lyons	Rebecca Sue Singree
Bryan Peyton Burris	Taylor James Maley	Aden Randall Smith
Jacoby Ryder Campbell	Angelina Manuel Andres	Brendon Matthew Smith
Isabell Carmelita Campos	McKenna Rachel Marchand	Erin Ann Smith
Chloe Alise Carper	Lexus Lynn Marsh	Giovanni Daniel Spinelli
Carlos Emanuel Castro Ailon	Lucas William Marsh	Cameron Luke Spraggins
Lesly Magdalena Chavez Calel	Larry Michael Martin	Reese Wayne Steele
Phylicia Marie Christmas	Chase Lee Mast	Grace Elizabeth Stiner
Christian Allen Chupp	David Joseph Maxwell	Jillian Fay Storm
Noah Bradley Cochran	Marcus Nelson May	Ethan William Stuart
Tristan Hunter Colvin	Gwendolynn Ann McCoury	Tyler John Sweitzer
Diana Rose Cope	Darby Marie McKee	Devon Connor Swiger
David Thomas Crawley	Malina Jocelyn Meese	Calli James Symons
Curt Joseph Cush	Justin Anthony Menges	Cole Dale Symons
Brock Aaron Daugherty	Nicholas Alan Merritt	Tyler William Tarulli
Bridget Marie Deeds	Conner Allen Miceli	Mackenzie Fay Taylor
Dylan Paul DeMonte	Zachery Alan Miles	Olivia Rose Telle
Nolan Paul Dessecker	Rayne Nikelle Millender	Wesley Jeremiah Thompson
Kaden Lee Dickey	Alisyn Rae Miller	Anna Gabrielle Tolhurst
Joshua Thomas Dunn	Gabriel Richard Miller	Maureen Ann Tolloti
Elijah Samuel Fell	Makia Kae Miller	Chance Jeffery Uebel
David Anthony Finnell	Samuel James Miller	Diego Daniel Velasco de Leon
Braeden Jack Fitzgerald	Stefanie Ann Miller	Grace Ann Wallace
Mazzy Marie Fitzgerald	Ryehin Lotfi Mlaikia	Hudson Riley Wallick
Kaden Robert Fleming	Calysta Rose Monroe	Kennedy Lynn Wallick
Katelyn Faith Frautschy	Alessia Taylor Monteleone	Zayden Xavier Walter
Allysan Katrina Gallentine	Noah Thomas Morris	Whitney Marie Ward
Gabriel Lee Garman	Andrew Lawrence Mossor	Garrett Steven Wasseem
Alexis Breanna George	Colton David Murphy	Absidy Alyse Watson
Bradley Michael Gigax	Michael William Murphy	Ashlyn Lee Wauthier
Markiesha Nicole Glazer	Trevor Daniel Myers	Steven John Wellman
Kenia Sharim Gonzalez-Aburto	Nicholas Ward Newland	Mara-Jade Elizabeth Wells
Samantha Renee Greer	Delaney Nicole Niklaus	Eva Marie Wherley
Emily Megan Gump	Austin Trevor Orellana	Brayden Nicholas Wikoff
Kennedy Anne Hale	Jacob Michael Pagas	Oshea Christopher Williams
Corrine Lea Hall	Logan Michael Page	Tamia Lana Williams
Keaton Otto Hall	Jadin Stanton Palek	Nathan Matthew Wilson
Jacob Michael Hamilton	Isabella Marie Palkowitsh	Tyree Adam Wilson
Zane Allen Harmon	Lucca Zoltan Paris	Lauren Patricia Yoder
William Edward Haverfield	Ryder-Jack Mather Paris	Anthony Mason Young
Kolby Allan Hay	Cristian Ruvelcy Perez	Alyssa Abenir Zaulda
Makayla Ann Henninge	Jamie Tamara Perez	Payton Josephine Zumbar

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**Ohio School Facilities Commission  
Exceptional Needs Program**

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**RESOLUTION BY THE SCHOOL DISTRICT BOARD  
AUTHORIZING EXECUTION OF GMP AMENDMENT TO AGREEMENT FOR  
CONSTRUCTION MANAGER AT RISK**

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*WHEREAS*, the Board of Education of the Dover City Schools, Tuscarawas County, Ohio, met in Regular session on April 13, 2020, and adopted the following Resolution; and

*WHEREAS*, the Ohio School Facilities Commission has approved the School District to use projects funds for Abatement and Demolition of the former Dover High School for purposes of construction of new facilities on the sites of existing facilities; and

*WHEREAS*, the costs of abating and demolishing the old building are a separate co-funded allowance and not part of the New Building Construction Budget as defined by the OSFC in their Exceptional Needs Program;


*WHEREAS*, Hammond Construction has presented a GMP Proposal for the Board's approval;

*NOW, THEREFORE, BE IT RESOLVED* by the Board of Education of the Dover City Schools, Tuscarawas County, Ohio, that the School Board accepts the proposed GMP and authorizes approval by the signatures of the School Board President and School District Treasurer.

Upon the roll call on the passage of the Resolution, the vote was as follows:

John Maxwell, Yes	Elizabeth Lauber, Yes
, President	, Vice President
Steve Mastin, Yes	Michael Snyder, Yes
Kyle Stemple, Yes	

The foregoing is a true and correct excerpt from the minutes of the Regular meeting of April 13, 2020, of the Board of Education of the Dover City School District, Tuscarawas County, Ohio showing the passage of the resolution set forth.

	April 13
Treasurer	Date

, 2020

Local Funding

RESOLUTION BY THE SCHOOL DISTRICT BOARD AUTHORIZING EXECUTION OF GMP AMENDMENT TO AGREEMENT FOR CONSTRUCTION MANAGER AT RISK

WHEREAS, the Board of Education of the Dover City Schools, Tuscarawas County, Ohio, met in Regular session on April 13, 2020, and adopted the following Resolution; and

WHEREAS, the School District has set aside Local Funds to use for partial renovation of the 1962 section of the former Dover High School; and

WHEREAS, the costs of securing and partially renovating the old building are a separately funded and not part of the Project Construction Budget as defined by the OSFC in their Exceptional Needs Program;

WHEREAS, the Board has previously entered into a separate agreement with Hammond Construction Inc. to act as Construction Managers at Risk for locally funded work as authorized by the School District Board, and Hammond Construction has presented a GMP Proposal for the Board's approval;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dover City Schools, Tuscarawas County, Ohio, that the School Board accepts this proposed GMP and authorizes approval by the signatures of the School Board President and School District Treasurer.

Upon the roll call on the passage of the Resolution, the vote was as follows:

Handwritten signatures and names of board members: John Maxwell, Yes, Elizabeth Lavner, Yes, Steve Mastin, Yes, Michael Studer, Yes, Kyle Stemple, Yes.

The foregoing is a true and correct excerpt from the minutes of the Regular meeting of April 13, 2020, of the Board of Education of the Dover City School District, Tuscarawas County, Ohio showing the passage of the resolution set forth.

Handwritten signature of Treasurer and date: April 13, 2020.

RESOLUTION TO PROVIDE FOR MAKING UP SCHOOL HOURS DURING THE  
PENDENCY OF EXECUTIVE ORDER 2020-01D, ODH DIRECTOR'S ORDER  
REGARDING THE CLOSURE OF ALL K-12 SCHOOLS IN OHIO

The Board of Education of the Dover City School District ("Board"), Tuscarawas County, Ohio, met in regular session on April \_\_, 2020 with the following members present:

Elizabeth Lavber

Steve Mastin

Kyle Stemple

Michael Stuber

John Maxwell

The Treasurer advised the Board that the notice requirements of R.C. 121.22 and Section 15 of H.B. 197 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Steve Mastin moved the adoption of the following resolution:

WHEREAS, Ohio Governor Mike DeWine issued Executive Order 2020-01D on March 10, 2020 declaring a state of emergency as a result of the COVID-19 pandemic; and

WHEREAS, on March 14, 2020, Ohio Department of Health Director Dr. Amy Acton issued Order In Re: Order the Closure of All K-12 Schools in the State of Ohio, ordering that all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio be closed to students beginning at 12:01 a.m. on March 17 through 11:59 p.m. on April 3, 2020 ("Building Closure Order"); and

WHEREAS, on March 30, 2020, Ohio Department of Health Director Dr. Amy Acton issued an Amended Order In Re: Order the Closure of All K-12 Schools in the State of Ohio, ordering that all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio remain closed to students through 11:59 p.m. on May 1, 2020 ("Amended Building Closure Order"); and

WHEREAS, the Ohio Department of Education has advised that, during the time school buildings are closed to students, "the desire is for schools to make a good faith effort to provide educational services within available capabilities during this period" to minimize the impact on Ohio's minimum instructional hours requirements; and

WHEREAS, R.C. 3313.482 permits boards of education to adopt plans prior to August 1 of each school year to require students to access and complete classroom lessons electronically or through the use of "blizzard bags" ("distance learning plan"), and such distance learning plans shall provide for making up any number of hours, up to a maximum number of hours that are equivalent of three school days; and

WHEREAS, in Section 15 of 2020 Am.Sub.H.B.No. 197 ("Section 15"), the General Assembly enacted uncodified law stating that "[n]otwithstanding anything to the contrary in section 3313.482 of the Revised Code," boards of education may either amend their existing distance learning plans or adopt distance learning plans for the first time, as applicable, to make up "any number of hours" schools are closed in the 2019-2020 school year in compliance with Building Closure Order, or any local board of health order, or any extension of any order; and

WHEREAS, the Board has not yet adopted a plan pursuant to R.C. 3313.482, but such a plan is necessary in light of the Building Closure Order and the Amended Building Closure Order and pursuant to Section 15.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dover City School District, Tuscarawas County, Ohio, that:

Section I: Distance Learning Plan

The Board hereby adopts a distance learning plan ("Plan") as follows:

- (a) The Board directs each classroom teacher to develop a sufficient number of lessons for each course taught by the teacher during the 2019-2020 school year to cover any number of hours schools are closed as a result of the Building Closure Order and the Amended Building Closure Order, or any local board of health order, or any extension of such Orders. The teacher shall designate the order in which the lessons are to be posted on through Google Classroom or the District's website during the building closure.
  - (1) Teachers will update or replace such lessons as necessary through the school year based on the instructional progress of students before they are posted through Google Classroom or the District's website or distributed as a paper packet under Section 1(b) of this Plan.
  - (2) As soon as practical, the Board employee responsible for Google Classroom or the District's website operations shall make the designated lessons available to students on Google Classroom or the District's website. A lesson shall be posted for each course that was scheduled to meet on the days or hours of the building closure.
  - (3) Each student enrolled in a course for which a lesson is posted on Google Classroom or the District's website shall be given a specified date by which to complete the lesson. The student's classroom teacher shall grade the

lesson in the same manner as other lessons. At the teacher's discretion, the student may receive an incomplete or failing grade if the lesson is not completed on time.

- (4) If a student does not have access to a computer at the student's residence, the student shall be permitted to work on the posted lessons at school after the school reopens. The district will provide access to district computers before, during, or after the school day (provided the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order to complete the lessons.
- (b) In addition to posting classroom lessons online under Section 1(a) of this Plan, the Board may distribute paper copies of the lessons posted online.
  - (1) As needed, teachers shall prepare paper copies in conjunction with the lessons to be posted online and update the paper copies whenever the teacher updates the online lesson plans.
  - (2) The method of distribution of materials shall be as directed by the Superintendent or the Principal of the school.
  - (3) Students shall turn in completed lessons in accordance with Section 1(a)(3) of this Plan.
- (c) The Board has obtained written consent for the Plan from the teachers' employee representative designated under R.C. 4117.04(B). A copy of that written consent is on file in the official file of the Board and is hereby incorporated into this Plan.

#### Section 2: Treasurer's Authority

By this action, the Board hereby appropriates the funds necessary for the enforcement and execution of this resolution and further authorizes and directs the Treasurer to encumber and pay any funds necessary for the enforcement and enactment of any aspect of this resolution.

#### Section 3: Compliance with Public Meetings Law

It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code and Section 12 of H.B. 197.

Michael Snyder seconded the Motion.



Upon roll call on the passage of the resolution, the vote resulted as follows:

Elizabeth Lauber, Yes


Steve Mastin, Yes

Kyle Stemple, Yes


Michael Studer, Yes

John Maxwell, Yes

Resolution passed and adopted this 13 day of April, 2020.

  
President, Board of Education

ATTEST:

  
Treasurer

4/13/2020  
Date

RESOLUTION FOR THE OPERATION OF SCHOOLS DURING THE PENDENCY OF  
EXECUTIVE ORDER 2020-01D, ODH DIRECTOR'S ORDER REGARDING THE  
CLOSURE OF ALL K-12 SCHOOLS IN OHIO AND FUTURE ORDERS REQUIRING  
DISTRICT RESPONSE

The Board of Education of the Dover City School District ("Board"), Tuscarawas County, Ohio, met in regular session with the following members present:

Elizabeth Lauber

Steve Mastin

Kyle Stemple

Michael Studer

John Maxwell

Kyle Stemple

moved the adoption of the following resolution:

WHEREAS, the COVID-19 pandemic and the resulting State of Ohio Executive and Department Orders, as well as the following related Agency Orders, necessitate that the Board of Education pass the following resolution:

1. Governor Mike DeWine's March 10, 2020 Executive Order 2020-01D.
2. Ohio Department of Health Director Amy Acton, M.D., MPH March 14, 2020 Order In Re: Order the Closure of All K-12 Schools in the State of Ohio, through 11:59 p.m. on April 3, 2020.
3. Ohio High School Athletic Association Order, March 13, 2020.
4. Ohio Department of Health Director Amy Acton, M.D., MPH March 30, 2020 Amended Order In Re: Order the Closure of All K-12 Schools in the State of Ohio, through 11:59 p.m. on May 1, 2020.
5. Any other orders or directives of duly authorized Ohio State Officials in relation to COVID-19 that may occur during the pendency of Executive Order 2020-01D; and

WHEREAS, on March 14, 2020, Director Acton ordered that all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio be closed to students beginning at 12:01 a.m. on March 17 through 11:59 p.m. on April 3, 2020; and,

WHEREAS, on March 30, 2020 Director Acton amended her March 14, 2020 Order, and extended the closure to students of all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio through 11:59 p.m. on April 30, 2020

WHEREAS, in her Order of March 14, 2020 and her Amended Order of March 30, 2020, Director Acton clarified that such closure “does not include administrators, teachers, staff, vendors, or contractors of a school,” and that the “administration of each school shall determine the appropriate level of access to the school during the closure.”

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dover City School District, Tuscarawas County, Ohio, that:

Section 1: School Building Closure

Effective 12:01 a.m. on March 17, 2020 and continuing until April 30, 2020, all Board buildings are closed to students (“School Closure”). The Board confirms the authority of the Superintendent to comply with this order as well as any subsequent orders that expand upon the school closure.

Section 2: Essential Employees

The Board confirms the authority of the Superintendent to declare which Board Employees are essential for the function of the District during the School Closure.

Section 3: Unauthorized Leave

- A. Unauthorized leave is defined as non-performance of those duties and responsibilities assigned by the Superintendent and Supervisors including all duties and responsibilities as defined by state law, rules and regulations of the Board, and administrative rules and regulations. Such unauthorized leave may include, but is not limited to, individual and/or collective refusals to provide service, unauthorized use of sick leave, unauthorized use of other leave benefits, non-attendance at required meetings and failure to perform duties as assigned by the Superintendent during the School Closure.
- B. An employee is deemed to be on an unauthorized leave at such time and on such occasions as the employee may absent himself from required duties during the School Closure.
- C. Unauthorized leave shall constitute a breach of contract and, therefore, may result in the initiation of dismissal procedures, loss of salary and fringe benefits or such disciplinary action as may be deemed appropriate.

Section 4: Substitute Employees

The Superintendent is authorized to hire substitute employees as may be deemed necessary during the pendency of the School Closure and/or the Orders set forth above (and any subsequent Executive and Administrative Orders) to replace employees who are on leave or unable to report to work due to exposure to or positive test for COVID-19 or due to any Executive or State Department Order related to quarantine. The Superintendent is authorized to

pay such substitute teaching employees up to \$80 per day, and other substitute employees up to \$12.00 per hour.

#### Section 5: Temporary Employees

The Superintendent is authorized to hire any necessary temporary employees for the duration of the School Closure and/or the Orders set forth above (and any subsequent Executive and Administrative Orders) as may be deemed necessary by the Superintendent.

#### Section 6: Leasing of Equipment and Purchase of Supplies and Services

The Superintendent is authorized to purchase, obtain, lease or otherwise utilize and pay for all necessary supplies, personnel services, and the services of any and all equipment which is deemed necessary during the School Closure and/or the Orders set forth above (and any subsequent Executive and Administrative Orders). Said equipment may include, but is not limited to, motor vehicles, communication devices, and other items.

#### Section 7: Authorization of Superintendent

The Superintendent or designee shall be authorized to make any changes necessary to maintain the educational program and provide for the safety of all students and staff.

#### Section 8: School Sponsored Athletics

The OHSAA has directed that there be a mandatory no-contact period for all sports as well as no use of sports facilities until April 5, 2020. The Superintendent is directed to take any and all necessary action enforce the OHSAA order.

#### Section 9: Spring Supplemental/Co-Curricular Contracts

The Superintendent and Treasurer are authorized to pay in full all spring supplemental and co-curricular contracts during the cessation of all sports, extracurricular and co-curricular activities.

#### Section 10: Meals for Students

The Board authorizes the Superintendent to take any action deemed appropriate and necessary during the School Closure to provide meals to students who qualify for free and reduced programs. The Superintendent is further authorized to provide meals to any student deemed to be in need during the pendency of the School Closure and/or the Orders set forth above (and any subsequent Executive and Administrative Orders).

Section 11: Treasurer's Authority

By this action, the Board hereby appropriates the funds necessary for the enforcement and execution of this resolution and further authorizes and directs the Treasurer to encumber and pay any funds necessary for the enforcement and enactment of any aspect of this resolution.

Section 12: Board Policy Emergency Suspension

By this action, the Board hereby suspends any and all Board Policies that conflict with the authority granted herein.

Section 13: Compliance with Public Meetings Law

It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Elizabeth Lauer seconded the Motion.

Upon roll call on the passage of the resolution, the vote resulted as follows:

<u>Elizabeth Lauer, Yes</u>	<u>Steve Mastin, Yes</u>
<u>Kyle Stemple, Yes</u>	<u>Michael Studer, Yes</u>
<u>John Maxwell, Yes</u>	

Resolution passed and adopted this 13 day of April, 2020.

John P. Maxwell  
President, Board of Education

ATTEST:

[Signature]  
Treasurer

4/13/2020  
Date