Minutes of the REGULAR BOARD MEETING of the DOVER BOARD OF EDUCATION of Dover, Ohio, held in the BOARD ROOM on December 13, 2021 at 7:00 P.M.

President Ms. Elizabeth Lauber called the meeting to order. Roll Call: Mr. Steve Mastin, Mr. Kyle Stemple, Mr. Mike Studer, Mr. John Maxwell, and Ms. Elizabeth Lauber.

92-21 Mr. Mastin moved and Mr. Studer seconded the Board approve the minutes of the November 15, 2021 Regular Board meeting and November 30, 2021 as presented.

Yeas: Mr. Mastin, Mr. Studer, Mr. Maxwell, Mr. Stemple, Ms. Lauber

- 93-21 Mr. Stemple moved and Mr. Maxwell seconded the Board approve the following items as presented by the Treasurer:
 - Approved the Financial Report
 - Approved Invoices for Payment. Check Nos. 128979 through 129157
 - Approved the following Amended Appropriations:
 - o Fund 022 \$8,745.00 o Fund 018 \$40,00.00
 - It is recommended that the Dover Board of Education authorize Kathryn Brugger, Treasurer/CFO of the Dover City School District to request the advance payments of Property taxes prior to the completion of a tax settlement for the period of January 1, 2022 through June 30, 2022.
 - Approved the extended contract with Auditor of State for extended GAAP services
 - Approved the Trust Agreement and the Resolution of necessity pertaining to the transfer of funds for the Class of 2014

Yeas: Mr. Stemple, Mr. Maxwell, Mr. Mastin, Mr. Studer, Ms. Lauber

- 94-21 Mr. Studer motioned to approve the following personnel recommendations. Mr. Mastin seconded the motion.
 - <u>Lindsey Morris</u> Approved 12 weeks FMLA leave beginning approximately February 16,
 2022
 - Approved the following substitutes for the 2020-2021 school year:
 - Candida (Dawn) Christmas Substitute Secretary
 - o Alixandria (Ali) Kemphfer Substitute Cafeteria Worker
 - o Chastity Austin Substitute Secretary
 - o Community Substitute Teacher Daniel Sanatore, Garrett Bradley, Joshua Dunn, Kaitlyn Edie
 - Brenda Wherley Accepted resignation retirement as Business Education teacher effective June 30, 2022
 - Beth Hershberger Accepted resignation as Transportation Coordinator, effective December 31, 2021
 - Diane Fearon Accepted resignation as Assistant Treasurer effective December 31, 2021
 - Jessica Lanning Approved 6 weeks FMLA leave beginning approximately February 28, 2022
 - <u>Cindy Bartz</u> Approved 12 weeks FMLA leave beginning November 30, 2021 to be followed with sick/unpaid leave
 - Bill Shryock Accepted resignation as Varsity Assistant Boys Golf Coach
 - Hannah Duff Employed as K-5 Intervention Specialist for the 2021-2022 school year, pending licensure
 - Accepted the following resignations for the 2021-2022 school year:
 - Matt Rees Varsity Assistant Track Coach
 - o Tiffany Zobel Head Middle School Track Coach
 - Chuck Zobel Assistant Middle School Track Coach
 - Hannah Duff Approved as Substitute Teacher for the 2021-2022 school year

Yeas: Mr. Studer, Mr. Mastin, Mr. Maxwell, Mr. Stemple, Ms. Lauber

- 95-21 Mr. Mastin moved and Mr. Stemple seconded the motion to approve the following recommendations:
 - Approved the Interdistrict Open Enrollment Policy for the 2022-2023 school year. See attached.
 - Approved organizational meeting to be scheduled for Monday, January 13, 2022
 - Accepted, with gratitude, the following donations:
 - O Dover Soccer Association \$500 for Warmups for Girls Soccer
 - o Basec Management Inc. (Wendy's) \$2,200.00 for warmups for Girls Soccer
 - Linn-Hert-Geib Funeral Home Inc. \$1,000.00 for the Golf Room in the old gym
 - Accepted, with gratitude, the following donations in memory of Ron Whetstone:
 - o Jeff Mathias Realty \$100.00

- o Melody Rader \$100.00
- o Jim and Betty Wherley \$200.00
- o Karen and Keith Randall \$100.00
- O William and Sue Paulus \$100.00
- o Ronald Dessecker \$100.00
- o Brenda Wherley \$75.00
- Damon Stevenson \$100.00Alan and Joyce Ring \$20.00
- o Iris, Steve, Hilary, and Drew Ossakow \$50.00
- o Pat and Hennessy McIlvaine \$100.00
- o Mike and Alice Ritenour \$250.00
- O Robert and Jane Gerber \$50.00
- Steve and Julie Williams \$250.00
- Approved the following Board Policies:
 - ACAA Sexual Harassment
 - o ACAA-R Sexual Harassment Grievance Process
 - o EEA Student Transportation Services
 - o IL-R Testing Programs
 - GBK No Tobacco Use on District Property by Staff Members
 - o GBQ Criminal Records Check
 - o GCC Professional Staff Recruiting
 - o GCD Professional Staff Hiring
 - o GDC/GDCA/GDD Support Staff Recruiting/Posting of Vacancies/Hiring
 - o IGAE Health Education
 - o IGAC Drugs, Alcohol, and Tobacco Education
 - o IGAH/IGAI Family Life Education/Sex Education
 - o IGBE Remedial Instruction
 - o IGBEA Reading Skills Assessments and Intervention
 - o IGBEA-R Reading Skills Assessments and Intervention
 - JP Positive Behavioral Interventions and Supports
 - KGC No Tobacco Use on District Property
- Acknowledged the 2021-2022 Business Advisory Council (BAC) Plan as approved by the East Central Ohio Educational Service Center (ECOESC) Business Advisory Council, which includes Dover City Schools as a member.
- Per request of the Dover Public Library Board of Trustees, approved the appointment of Emily Lane to fill the remainder of the Board of Trustees seven-year term vacated by the resignation of John Hoopingarner, effective December 31, 2021.
- Yeas: Mr. Mastin, Mr. Stemple, Mr. Maxwell, Mr. Studer, Ms. Lauber
- 96-21 Mr. Maxwell moved and Mr. Stemple seconded the motion to amend 7.02 to January 10, 2022
- Yeas: Mr. Maxwell, Mr. Stemple, Mr. Mastin, Mr. Studer, Ms. Lauber
- 97-21 Mr. Stemple moved and Mr. Mastin seconded the motion to recommend that the Board of Education elect a President Pro-Temp to preside over the Organizational Meeting to be held on January 10, 2022.
 - Nomination: Mike Studer
 - Yeas: Mr. Stemple, Mr. Mastin, Mr. Maxwell, Mr. Studer, Ms. Lauber
- 98-21 At 7:26 p.m. Mr. Mastin motioned to go in to Executive Session for the purpose of a conference with an attorney for the public body regarding a dispute which is the subject of pending or imminent court action and the discussion of employment of personnel. No action to be taken. Mr. Studer seconded the motion.

Yeas: Mr. Mastin, Mr. Stemple, Mr. Maxwell, Mr. Studer, Ms. Lauber

At 8:48 p.m., the Board was called back into open session by Ms. Lauber.

99-21 At 8:48 p.m., Mr. Mastin motioned to adjourn the meeting. The motion was seconded by Mr. Stemple

Yeas: Mr. Mastin, Mr. Stemple, Mr. Maxwell, Mr. Studer, Ms. Lauber

PRESIDENT	
TREASURER	