

Minutes of the **REGULAR BOARD MEETING** of the **DOVER BOARD OF EDUCATION** of Dover, Ohio, held **BOARD ROOM** on **May 10, 2021** at **7:00 P.M.**

President Ms. Elizabeth Lauber called the meeting to order. Roll Call: Mr. Steve Mastin, Mr. Kyle Stemple, Mr. Michael Studer and Mr. John Maxwell, Ms. Elizabeth Lauber.

**42-21** Mr. Mastin moved and Mr. Stemple seconded the Board approve the minutes of the April 12, 2021 Regular meeting and April 26, 2021 Special Board meeting as presented.

Yeas: Mr. Mastin, Mr. Stemple, Mr. Maxwell, Mr. Stemple, Ms. Lauber

**43-21** Mr. Mastin moved and Mr. Stemple seconded the Board approve the following items as presented by the Treasurer:

- Approved the Financial Report
- Approved Invoices for Payment. Check Nos. 127730 through 127860
- Adopted the May 2021 Five Year Forecast
- Approved the following amended appropriations:
 

Fund 003	\$15,000.00
Fund 006	\$100,000.00
- Approved contract for the 2021 GAAP Conversion

Yeas: Mr. Mastin, Mr. Stemple, Mr. Maxwell, Mr. Studer, Ms. Lauber

**44-21** Mr. Mastin motioned to approve the following personnel recommendations. Mr. Maxwell seconded the motion.

- Approved the following Classified Contracts for the 2021-2022 school year:

**Classified Contracts  
2021-2022 School Year**

Jerry Dummermuth	Cafeteria	Continuing Contract
Melissa Kempfer	Cafeteria	Continuing Contract
Eric McKean	Cafeteria	Continuing Contract
Vicki Rufener	Accounts Payable Clerk	Continuing Contract
Brenna Swan	Noontime Assistant	Continuing Contract
Tim Watkins	Custodian	Continuing Contract
Amy Ady	Noontime Assistant	Two Year Contract
Alison Barnhart	Bus Driver	Two Year Contract
Donna Burtscher	Cafeteria	Two Year Contract
Lisa Crow	Cafeteria	Two Year Contract
Tawnya Farnsworth	Bus Driver	Two Year Contract
Diane Fearon	Assistant Treasurer	Two Year Contract
Kim Giammo	Secretary	Two Year Contract
Kelli Hepner	Noontime Assistant	Two Year Contract
Jason Spinelli	Cafeteria	Two Year Contract

- Approved the following Substitute Teachers for the 2021-2022 school year, pending current certification/licensure:

**Substitute Teachers  
2021-2022 School Year**

Robert Blickensderfer	Lauren Miller
Garrett Bradley	Sonya Miller
Annette Civiello	Angela Mills
Stormi Clinton	Rachel Palmer
Jud Compton	Gannon Petruzzo
David Contini	Joyce Pettay
Nathaniel Cooper	Julie Pfeiffer
Sharon Crawford	Logan Phillips
Carolyn Damasio	Brant Raber
Joanne Decker	Davetta Rapport
Connie Dennison	Sherrel Rieger
Kaitlyn Edie	Jane Rinehart
Debra Haglock	Melissa Schumacher
Ed Henry	Nancy Smith
Debra Herold	Linda Spring

Nicole Hickman	Brenda Voelm
Susan Hudson	Sulinda (Cindy) Welch
Julie Hykes	Betty Wherley
Laurie James	Doug Willoughby
Sarah Lehman	Jack Wyatt
Barb Lengler	Sara Zehr
Danielle Levengood	
John Marks	

**Community Substitute Teachers  
2021-2022 School Year**

Mark Behrendt	Brent Miller
Autumn Boggs (School Nurse)	Heba Mohamed
Debra Casto	Mary Anne O'Donnell (School Nurse)
Jeannette Chapman	Erika Pelletier
Daisie Cline	Rod Phillips
Joe Compton	Sierra Sandy
Tabita Cotlet	Marie Schultz
Kathleen Fockler	Deborah Sparks
Heather Hagopian	Susan Weininger
John Hess	William (Bill) West
Lisa Incarnato	Margery Wherley
Maria Koshmider	Craig Williams
Carolyn Kriviski-Miller	Vincent Winters
Becky Longworth-Smith	Melinda Woodworth

- Approved Substitute Secretaries, Substitute Classroom Assistants, Substitute Cafeteria Personnel, Substitute Bus Drivers, and Substitute Custodians for the 2021-2022 school year:

**Substitute Secretaries  
2021-2022 School Year**

Amy Ady	Trina Eichel	Annette Jones
Kristina Amos	Kim Foster	Samantha Marsh
Nancy Arbogast	Christine Giumentti	Deanna Menapace
Susan Bennett	Kelli Hepner	Carrie Ruegsegger
Judy Celce	Susan Hudson	
Courteney Cush	Susan Hunt	

**Substitute Classroom Assistants  
2021-2022 School Year**

Amy Ady	Kim Foster	Carrie Ruegsegger
Kristina Amos	Christine Giumentti	Sierra Sandy
Nancy Arbogast	Kelli Hepner	Marie Schultz
Alison Barnhart	Becky Longworth-Smith	Nancy Smith
Susan Bennett	Deanna Menapace	Brenna Swan
Daisie Cline	Maranda Monaco	Lea Ann Weaver
Jerry Dummermuth	Kathy Mullins	Barb White

**Substitute Cafeteria Personnel  
2021-2022 School Year**

Mary Amistadi	Trina Eichel	Shayla Reedy
Nancy Arbogast	Susan Hunt	Jennifer Swinderman
Daisie Cline	Debbie Immel	Allyson Wagner
Brandy Comignaghi	Samantha Marsh	Rebecca Wasseem
Courteney Cush	Deanna Menapace	Sally Wineman

**Substitute Bus Drivers  
2021-2022 School Year**

Dan Andrews	Jerry Dummermuth (Van)	Cameron Kirtley
Jim Bowser	Lisa Fisher (Van)	Brenda Sibley
John Correll	Jon (Mike) Griffin (Van)	Matt Varner
Doug Denbow	Debbie Immel (Van)	Barb White (Van)

**Substitute Custodial Personnel  
2021-2022 School Year**

Nancy Arbogast	Debbie Immel	Lori Tristano
Deb Dummermuth	Christian Maize	Matt Varner
Jerry Dummermuth	Tim Maize	
Lisa Fisher	Dave Starr	

- Approved the following resignations for the 2021-2022 school year:
  - **Ryan Porter** – Middle School Assistant Football Coach
  - **Scott McCartney** – Middle School Wrestling Coach
  - **Kristin Haney** – Middle School Cheerleading Advisor
  - **Paula Tucci and Portia Bradley** – High School Student Council Co-Advisors
  - **Teresa Alberts** – Middle School Volleyball Coach
  - **Stacie Winkler** – Middle School Cross Country Coach
- **Garrett Bradley** - Approved as Community Substitute for the 2020-2021 school year
- **Katie Nicholson** – Employed as Principal at Dover Avenue Elementary on a two year limited contract effective August 1, 2021 and ten (10) extended duty days prior to the start of the 2021-2022 school year at per diem rate
- **James Kline** - Employed as Intervention Specialist at Dover Avenue Elementary for the 2021-2022 school year
- **Seth Corder** - Employed as Assistant Superintendent of Dover City Schools on a two year limited contract effective August 1, 2021 and ten (10) extended duty days prior to the start of the 2021- 2022 school year at per diem rate
- **Britnee Kail** – Employed as Intervention Specialist at South Elementary for the 2021-2022 school year, pending licensure
- **Amber West** – Employed as Intervention Specialist at South School for the 2021-2022 school year
- **Angela Welch** – Approved 15 days at per diem rate for management of the Summer Food Program
- Approved the following transfers for the 2021-2022 school year:
  - Kathleen Fockler – Special Education Assistant at Dover High School
  - Casey Wilson – Title I Teacher (K-3)
  - Tom Morris – School Counselor at Dover Middle School and Dover High School with fifteen (15) extended service days annually
- **Lindsay McIlvaine** – Approved FMLA leave May 14 through May 28, 2021
- **Sondra Keith** – Approved FMLA leave April 27 through June 1, 2021
- Approved supplemental contracts for the 2021-2022 school year. List attached.

**2021-2022 SUPPLEMENTAL CONTRACTS**

Beth Maybaugh	Head Teacher – Dover Avenue
Valerie Maxwell	Head Teacher – East
Kim Martin	Head Teacher - South
Beth Maybaugh	Lead Mentor
Chris Redd	Senior Marching Band Director Senior Jazz Band Director Steel Drum Band
Micah Carrick	Assistant Marching Band Director Elementary Band (5 <sup>th</sup> ) Director Red and Gray Band (6-7-8) Director Vocal Music Accompanist
Cindy Parsons	Assistant Marching Band Director
Amy McVicker	Majorette Advisor
David Rutter	Orchestra Director Music Pit Conductor
Shawna Hinkle	High School Choir Director

	Middle School Choir Director Choir Accompanist
Tom Morris	High School Drama Director High School English Department Chairperson
Larry Sams	Technical Director for Drama
Megan Sams	Music Director for Drama Accompanist for Drama
Allison Morris	Choreographer for Drama
Keri Stratton	Art Department Chairperson Multi-Cultural Awareness Committee Advisor Junior Class Co-Advisor (Class of 2023)
Brenda Wherley	Business/IT/Home Economics/P.E. Chairperson
Kelly McFerran	Foreign Language Chairperson
Brian Miller	High School Math Department Chairperson
Jason Everhart	High School Science/Health Department Chairperson Science Olympiad Advisor
Julie Altier	Social Studies Department Chairperson
Tasha Lorentz	Special Education/Gifted Chairperson/OWE/OWA Sophomore Class Co-Advisor (Class of 2024)

Sarah Nottingham	Crimsonian Advisor
Amy Willoughby	Swirl Yearbook Advisor
Samantha Hanenkrat	Art Club Advisor Senior Class Co-Advisor (Class of 2022)
Laurie Wallick	National Honor Society Advisor
Ashley Miller	Assistant National Honor Society Advisor
Stacie Nign	Scholar Challenge
Beth Von Kaenel	Senior Class Co-Advisor (Class of 2022)
Lacey Smith	Sophomore Class Co-Advisor (Class of 2024)
Tiffany Zobel	Junior Class Co-Advisor (Class of 2023)
Katlyn Bache	Student Council Advisor (9-12)
Ciana Petrullo	Assistant Student Council Advisor (9-12) Foreign Language Club (CIA)
Chella Wherley	Concession Manager for Boys' Basketball (1/2 stipend)
Julie Burrell	Concession Manager for Boys' Basketball (1/2 stipend)
Melanie Krause	Middle School Intervention Chairperson
Tammy Kopp	Middle School Language Arts Chairperson
Matt Petricola	Middle School Math Department Chairperson
Jeff Margletta	Middle School Science/Health Department Chairperson Co-Director 8 <sup>th</sup> Grade D.C. Trip
Aaron Martell	Middle School Social Studies Department Chairperson
Doug Burtscher	Co-Director 8 <sup>th</sup> Grade D.C. Trip
Jeremy Evans	Director 6 <sup>th</sup> Grade Camp Middle School Power of the Pen Advisor
Steve Shumaker	Student Council Advisor (7-8)
Shana Norman	Assistant Student Council Advisor (7-8)
Brendan McKee	Freshman Class Co-Advisor (Class of 2025)
Corey Zickel	Freshman Class Co-Advisor (Class of 2025)
Courtney Rees	Pep Club

Abstain: Mr. Studer on item 6.03 – (approving substitute secretaries, substitute classroom assistants, substitute cafeteria personnel, substitute bus drivers, and substitute custodians for the 2021-2022 school year)

**45-21** Mr. Stemple moved and Mr. Mastin seconded the motion to approve the following recommendations:

- Appointed the following to conduct Bus and Van Driver physicals for the term of May 1, 2021 through April 30, 2022:
  - Dr. Spencer Pinion
  - Occupational Medicine Center of Tuscarawas County
  - Dover School Nurses: Sherry Patterson and Kelli Mossor
- Appoint Occupational Medicine Center of Tuscarawas County to conduct quarterly random Drug testing and post-accident testing from May 1, 2021-April 30, 2022
- Approved the following policies:
  - BCFA – Business Advisory Council to the Board
  - CBC – Superintendent’s Contract
  - EBC – Emergency Management and Safety Plans
  - GA – Personnel Policies Goals
  - GCB-2 – Professional Staff Contracts and Compensation Plans
  - GCD – Professional Staff Hiring
  - IGCG – Preschool Program
  - JFCG – Tobacco Use by Students
  - KGC – No Tobacco Use on District Property
- Accepted, with gratitude, the following donations to be used for the DHS Prom:
  - \$100.00 – Orum Glenn Mears III
  - \$100.00 – Tuscarawas Tax and Insurance Services
  - \$50.00 – Miller and Miller Insurance Agency Inc.
  - \$250.00 – OV Harvest LLC
  - \$50.00 – Peterman Plumbing and Heating
  - \$2000.00 – MPS Manufacturing
  - \$200.00 – Wood Electric
  - \$200.00 – Dover Chemical Corp
  - \$150.00 – Smith Ambulance
  - \$150.00 – Sean M Mohn DDS
  - \$50.00 – Dover Heating and Cooling
  - \$250.00 – Gor-Con Construction
  - \$100.00 – Anne Bruno
  - \$25.00 – Warther Museum
- Accepted, with gratitude, the following donations:
  - \$250.00 from Alberta Rapport for the Rita and Ken Rapport Soccer Scholarship
  - \$25.00 from Patrick McBrearty Chiropractic for the Dover Athletic Department
  - \$1,000.00 from Bonita A. Caputo for the Frank Caputo Music Scholarship
  - \$1,000.00 from Bonita A. Caputo for the Rosalia Caputo Business Scholarship
  - \$1,000.00 from Dover Rotary to be used for Mac/Interact
- Approved grades 7-12 membership in the Ohio High School Athletic Association for the 2021-2022 school year

Yeas: Mr. Stemple, Mr. Mastin, Mr. Maxwell, Mr. Studer, Ms. Lauber

**46-21** At 7:39 p.m. Mr. Stemple motioned to go in to Executive Session to discuss the employment of personnel and preparing for negotiations. No action to be taken. Mr. Mastin seconded the motion.

Yeas: Mr. Stemple, Mr. Mastin, Mr. Maxwell, Mr. Studer, Ms. Lauber

At 8:15 p.m., the Board was called back into open session by Ms. Lauber.

**47-21** At 8:16 p.m., Mr. Stemple motioned to adjourn the meeting. The motion was seconded by Mr. Studer.

Yeas: Mr. Stemple, Mr. Studer, Mr. Mastin, Mr. Maxwell. Ms. Lauber

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PRESIDENT

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TREASURER

