

**DOVER CITY SCHOOLS
OFFICE OF THE SUPERINTENDENT
KARIE McCRATE**

We are excited to welcome students and staff back to Dover City Schools! Our teachers and staff are ready to create a positive atmosphere where students can gather with friends and grow together both academically and emotionally.

This is my first month on the job as superintendent, and it has been great to connect with people in my new role. In August, I presented my 100-day communications and engagement plan to the Board of Education, which includes clear goals, objectives and benchmarks for what we can accomplish over the next several months. The document is also available on our website on the "Superintendent's Message" page.

The underlying theme of the plan is to enhance current communications and build relationships with key stakeholders so we can ensure our students remain on a path of progress both academically and emotionally. My hope is that I can spend time with various facets of our school and greater community to hear about the accomplishments we should celebrate and challenges we should tackle. The more we work together, the more we can better understand our educational philosophies and core values through sharing stories and consistent communication.

We also plan to refine the Dover City Schools Strategic Plan to provide a clear direction for our staff, families and community on what actions need to be taken to ensure continued success and growth of our school district. Information gained from these early communication efforts will greatly influence and impact this plan.

It's a great time to be a Dover Tornado! This past year has challenged us, and challenges look to clearly still remain. What I know is that if we can continue to come together to support each other, remaining resilient no matter what the future holds, we will continue to achieve and grow together as a school community. Our Mission statement states, we are "Addressing Tomorrow's Challenges Today." As the recent past has proven, we have lived up to and exceeded the expectations we've set forth for ourselves and will work to continue that tradition. Thank you for your continued support and I look forward to another successful year!